



# HARINDER VERIAH TRUST

## INTERNATIONAL LAW AWARD 2009

HARINDER VERIAH was a young Malaysian lawyer who died in Hong Kong on January 2nd, 2000, in tragic circumstances, at the age of 33, leaving a young son, Ravi, just sixteen months, and her English husband.

Harinder was born and brought up in Petaling Jaya. She took an external London University law degree, studying part-time while working to support herself. She practised as a lawyer in Malaysia for three years before moving to England to live with her husband. There she took an LLM at King's College, London and then worked as a solicitor for Lovells, the distinguished international law firm, at their London office. In November 1998 she was seconded to work in their Hong Kong office for three years. During her time with the firm, Harinder made a huge impression and a very successful future beckoned until her untimely death.

Despite her extraordinary success, Harinder was no stranger to adversity. She lost her mother when she was six and she had a very difficult and tough childhood. Money was always extremely scarce. Far from being diminished by her experience of adversity, Harinder was ennobled by it, never forgetting or rejecting her own background of hardship, always empathising with those less fortunate than herself. She was vivacious, wise, witty, clever, adaptable, loving, compassionate, bubbling with life and energy, life-giving and life-enhancing. The Trust has been created in her memory: to honour an extraordinary person and to embrace and disseminate the values that she held so dear.

More details about Harinder can be found on her website: [www.harinderveriah.com](http://www.harinderveriah.com).

### THE AWARD

In memory of Harinder, Lovells, the international law firm for whom she worked, kindly agreed to employ a young Malaysian lawyer at their London office for a period of up to two years. The successful candidate will be employed as a normal fee-earner and paid in sterling by reference to the market rate in London for the level of experience. Similarly, the normal terms of employment regarding holidays and bonus, for example, will apply. The successful candidate will gain unrivalled experience of working in a top-class international law firm. They will receive free in-house courses in both legal and 'soft' skills, such as networking and time-management. Depending on his/her interests and subject to availability, the successful candidate may be recruited into one of Lovells' niche and emerging practice streams, such as bio-technology law, competition law and Islamic finance, even if s/he does not have prior experience in that area. Arrangements could also be made for the successful candidate to gain exposure in two different practice areas in which s/he is interested. The first recipient of the award, Murali Ramakrishnan, worked at Lovells from 2004-6, and the second, Loh Ping Kit, from 2006-8.

### ELIGIBILITY

Candidates must be Malaysian citizens who have spent most of their life in Malaysia. They must have been admitted to the Malaysian Bar and have not less than two and not more than six years' experience. Candidates who meet these criteria but who are not presently practising lawyers will also be considered. Candidates who have previously applied for the award are encouraged to reapply. Candidates may practice in any branch of commercial law (contentious and/or non-contentious). There is no requirement that candidates should have worked or trained with one of the major firms in

Malaysia and previous experience working on complex matters is not essential. Candidates should have an excellent command of English, spoken and written. In the spirit of Harinder, the successful candidate will be a highly exceptional person, self-made, who has shown an ability to overcome adversity. The committee of management of the Trust is particularly keen to receive applications from candidates from non-privileged backgrounds. A key aim of the Trust is to help such people. The Trust is anxious to ensure that as far as possible its successful candidates are drawn from all the races.

### SUCCESSFUL CANDIDATE

The successful candidate will be required to sit and pass the Qualified Lawyers Transfer Test [QLTT] (professional conduct and accounts exam only), unless they have already done so, in order to practice as a solicitor in England and Wales. (If candidates have not yet taken the QLTT, this will in no way affect their chances of selection.) S/he will probably need to move to London by early/mid 2009, depending on when the selection committee reaches its decision. The appropriate tuition in London for the QLTT will be arranged. S/he will commence employment at Lovells shortly afterwards. Financial assistance may be provided with the airfare to London, depending on the successful candidate's circumstances. Lovells will provide assistance with relocation, including initial temporary accommodation.

### LOVELLS

With over 3000 people operating from 26 offices in Asia, Europe and the United States, Lovells is one of the world's leading international law firms. It has around 350 partners worldwide and over 1600 lawyers. Lovells advises many of the world's leading corporations, financial institutions and governmental organisations. The firm's headquarters are in London and it has six offices in Asia: Beijing, Ho Chi Minh City, Hong Kong, Shanghai, Singapore and Tokyo. For those who are keen to contribute to pro-bono work, Lovells has an award-winning pro-bono unit, headed by a legally-qualified pro-bono manager. All its London-based employees have free access to gymnasium facilities located within Atlantic House. More details about the firm can be found on its website: [www.lovells.com](http://www.lovells.com).

### CLOSING DATE

The closing date for the receipt of applications will be Tuesday, February 10th, 2009. No applications received after this date will be considered. Completed application forms should be sent to: Harinder Veriah Trust, c/o Putri Noor Shariza Noordin, Shearn Delamore & Co, 7th Floor, Wisma Hamzah-Kwong Hing, No 1, Leboh Ampang, 50100 Kuala Lumpur.

### SELECTION PROCESS

The committee of management consists of Hendon Mohamed, Shariza Noordin, Dhiren Norendra and Martin Jacques. The committee will be responsible for selecting the successful candidate to be recommended to Lovells, based on interviews to be held in Kuala Lumpur. In addition, an invited senior member of the Malaysian Bar will also participate in the selection process. No financial assistance will be given for travel to these interviews. A further interview may be necessary in Singapore with Lovells: the Trust will bear the cost of travel for this. The Trust reserves the right not to make a selection if it deems there to be no suitable candidate.

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### FURTHER DETAILS

Details of the award, together with an application form that can be downloaded, can also be found on [www.harinderveriah.com](http://www.harinderveriah.com).

If you have any queries, or need further copies of the application form, please write: Harinder Veriah Trust, c/o Putri Noor Shariza Noordin, Shearn Delamore & Co, 7th Floor, Wisma Hamzah-Kwong Hing, No 1, Leboh Ampang, 50100 Kuala Lumpur, or alternatively: [shariza@shearndelamore.com](mailto:shariza@shearndelamore.com).

Copies of the application form can also be obtained from: Salina Lim Abdullah, Bar Council Malaysia, No 13, 15 & 17, Leboh Pasar Besar, 50050 Kuala Lumpur.

# THE HARINDER VERIAH TRUST INTERNATIONAL LAW AWARD 2009

Please read this form carefully and complete all sections in English either in typescript or black ink, ensuring that your writing is clearly legible. Failure to do so could result in your application not being considered for the programme. The information you provide will be treated in the strictest confidence.

## APPLICANT'S PERSONAL DETAILS

1. Name in full (underline family name):

\_\_\_\_\_

Mr/Mrs/Miss/Ms (delete as appropriate)

Please attach recent photo



2. Sex: male/female (delete as appropriate)

3. Date of birth: \_\_\_\_\_

4. Marital status: single/married (delete as appropriate)

5. Number and age of children (if any): \_\_\_\_\_

\_\_\_\_\_

6. National Identity Card Number: \_\_\_\_\_

7. Permanent Address:

\_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

8. Telephone Number:

home \_\_\_\_\_

handphone \_\_\_\_\_

9. e-mail address: \_\_\_\_\_

10. Address for correspondence (if different from above)

\_\_\_\_\_

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\_\_\_\_\_

11. Fax Number: \_\_\_\_\_

12. Do you have any health/medical problems that might affect your ability to undertake the posting?

Yes/No (delete as appropriate)

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

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13. Give details of any overseas travel (apart from Singapore and Thailand):

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\_\_\_\_\_

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14. Have you previously studied or worked outside Malaysia?

Yes/No (delete as appropriate)

If yes, please give details:

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15. Are you able to travel freely to the UK?

Yes/No (delete as appropriate)

If no, please explain:

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16. International Passport Number: \_\_\_\_\_

Expiry date: \_\_\_\_\_

17. Do you have any relatives employed at Lovells?

Yes/No (delete as appropriate)

If yes, please name them: \_\_\_\_\_

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18. Have you ever applied to Lovells in the past?

Yes/No (delete as appropriate)

If yes, please give details: \_\_\_\_\_

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19. Have you ever been convicted of a criminal offence in Malaysia or any other jurisdiction?

Yes/No (delete as appropriate)

If yes, please give details: \_\_\_\_\_

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20. Do you have a UK work permit?

Yes/No (delete as appropriate)

### APPLICANT'S FAMILY BACKGROUND

1. Place of birth: \_\_\_\_\_

2. Number of siblings and respective ages

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3. Have you been required to give them financial support?  
If so, state details.

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4. Parental Joint Income/Pension (RM)  
(at the time of entry into University and currently)

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5. Applicant's contribution to the family income over the last three years. Please give details:

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3. University

University/Institute: \_\_\_\_\_

Dates of attendance: \_\_\_\_\_

Give full details of subjects studied and overall grade achieved:

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\_\_\_\_\_  
Date of admission to the Bar: \_\_\_\_\_  
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4. Post-Graduate (if any)

University/Institute: \_\_\_\_\_

Dates of attendance: \_\_\_\_\_

Subject(s) studied and grade achieved (eg.LLM, MBA, MA)

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APPLICANT’S EMPLOYMENT BACKGROUND

Please give brief details of your current post and your employment since University. Applicants should be a minimum of two and a maximum of six years legally qualified. Please emphasise any specific experience of English law.

Start date (dd.mm.yy) \_\_\_\_\_

End date (dd.mm.yy) \_\_\_\_\_

Company/Firm \_\_\_\_\_

Work title/Position \_\_\_\_\_

Portfolio/Responsibilities

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Start date (dd.mm.yy) \_\_\_\_\_

End date (dd.mm.yy) \_\_\_\_\_

Company/Firm \_\_\_\_\_

Work title/Position \_\_\_\_\_

Portfolio/Responsibilities

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5. Professional Qualifications and Memberships

Institute/Centre/Associations \_\_\_\_\_

Dates of attendance: \_\_\_\_\_

Subject(s) studied and grade achieved (eg. CLP, Bar, Solicitor’s Exam, Certificates etc)

\_\_\_\_\_

Start date (dd.mm.yy) \_\_\_\_\_

End date (dd.mm.yy) \_\_\_\_\_

Company/Firm \_\_\_\_\_

Work title/Position \_\_\_\_\_

Portfolio/Responsibilities \_\_\_\_\_

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Start date (dd.mm.yy) \_\_\_\_\_

End date (dd.mm.yy) \_\_\_\_\_

Company/Firm \_\_\_\_\_

Work title/Position \_\_\_\_\_

Portfolio/Responsibilities \_\_\_\_\_

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Start date (dd.mm.yy) \_\_\_\_\_

End date (dd.mm.yy) \_\_\_\_\_

Company/Firm \_\_\_\_\_

Work title/Position \_\_\_\_\_

Portfolio/Responsibilities \_\_\_\_\_

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## APPLICANT'S KNOWLEDGE OF ENGLISH LANGUAGE

(delete answers which do not apply)

1. Is English the main language spoken at home?

Yes/No/Bilingual (state which languages) \_\_\_\_\_

\_\_\_\_\_

2. If answer to 1. is "No" or "Bilingual":

(a) How long have you studied English? \_\_\_\_\_ Years

(b) What qualifications do you have in English?  
"O" Level/ "A" level/other Board certificates  
(if latter, state which)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(c) State your proficiency in spoken English:

Fluent/Very Good/Good/Weak (circle the relevant word)

(d) State your proficiency in written English

Fluent/Very Good/Good/Weak (circle the relevant word)

(e) What experience have you had in professional English  
as a lawyer?

Much/Little/None (circle the relevant word)

3. Was English the main medium of instruction in your univer-  
sity and professional education?

Yes/No (delete whichever is inapplicable)

If no, give details: \_\_\_\_\_

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Describe any non-academic interests, activities or achievements you would like to bring to the attention of the Selection Committee?

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**APPLICANT'S REFEREES**

Please give the names, positions held and contact details (address, telephone, fax, e-mail) of two people who have agreed to provide a confidential reference in support of your application.

1. _____	2. _____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

I declare that I have answered this form fully and accurately.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_